REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

- A-1 <u>CALL TO ORDER</u> Mrs. Gordon
- A-2 <u>ROLL CALL</u> Mr. Bohm
- A-3 FLAG SALUTE
- A-4 NOTICE OF MEETING
- A-5 <u>APPROVAL OF MINUTES</u> Regular Business Meeting Minutes March 16, 2016 and the Special Board Meeting March 28, 2016

It is the RECOMMENDED MOTION of the Superintendent: "that the minutes of the Regular Business Meeting – March 16, 2016 and the Special Board Meeting – March 28, 2016 be approved."

MOTION: _____ SECOND: _____

ROLL CALL VOTE

A-6 <u>SUPERINTENDENT'S REPORT</u>

- Edison Challenge Presentation Mrs. Ljubicich and 6th Grade G&T Students
- Personnel Update
- Discussion of Unused Snow Days
- HIB Monthly Report

A-7 BUSINESS ADMINISTRATOR'S REPORT

- 2016-2017 Budget Update
- Paving Project
- Water Testing

A-8 **PRINCIPAL'S REPORT**

A-9 BOARD COMMITTEE REPORTS

- a. President's Reports
 - Superintendent Search Update
 - Superintendent Survey Results Katherine Thorn
 - Process Review Charlene Peterson New Jersey School Boards
- b. Committee Reports

REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

- A-10 <u>PUBLIC COMMENT</u> (on policies and/or agenda items only)
- B <u>OLD BUSINESS</u>
- C <u>NEW BUSINESS</u>

C-1 Finance

a. Adoption of the 2016-2017 School Budget

WHEREAS the Roseland Board of Education approved a tentative 2016-2017 school district budget on March 16, 2016 and

WHEREAS the Roseland Board of Education received approval from the Essex County Executive Superintendent of Schools to advertise the 2016-2017 school district budget on Thursday, April 21, 2016 in <u>The Progress</u>, and

WHEREAS the Roseland Board of Education held a public hearing on the proposed 2016-2017 school district budget in the Media Center of the Lester C. Noecker School, 100 Passaic Avenue, Roseland, New Jersey on Thursday, April 28, 2016, and

WHEREAS board members and the community in attendance were provided opportunity during the public hearing to ask questions or raise concerns regarding the 2016-2017 proposed school district budget,

NOW THEREFORE BE IT RESOLVED that the Roseland Board of Education authorize the Business Administrator to complete and forward <u>Statement A</u> to the Essex County Executive Superintendent of Schools which certifies that after the public hearing the Roseland Board of Education adopted the proposed 2016-2017 school district budget with no changes and in the preliminary form submitted on March 16, 2016 to the Essex County Executive Superintendent of Schools for review and approval.

| 2016-2017 Budget | Budget | | Local Tax Levy |
|----------------------------|--------------------|-----------|----------------|
| Total General Fund | \$ 8,029,679.00 | \$ | 7,462,179.00 |
| Total Special Revenue Fund | \$ 71,000.00 | | n/a |
| Total Debt Service Fund | \$ 812,825.00 | <u>\$</u> | 812,825.00 |
| Totals | \$ 8,913,504.00 | \$ | 8,275,004.00 |

BE IT FURTHER RESOLVED, that the Roseland Board of Education authorize as included in budget line 620, Budgeted Withdrawal of Capital Reserve – Excess Costs & Other Capital Projects the transfer of an amount of \$90,000.00 from Capital Reserve for other capital projects including the installation of new communications and intercom system

REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

C <u>NEW BUSINESS</u>

C-1 <u>Finance</u> - (continued)

a. <u>Adoption of the 2016-2017 School Budget</u> - (continued)

(\$40,000.00) and information technology infrastructure, upgrades, and replacement (\$50,000.00). The total cost of these projects is \$90,000.00 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards and security audit measures determined by the Commissioner as necessary to achieve the core curriculum content standards; and

NOW THEREFORE BE IT FURTHER RESOLVED, that the Roseland Board of Education allocate, as per the unused spending authority N.J.S.A. 18A:7F-39, or commonly referred to as "banked cap" be included in the base budget in the amount of \$20,000.00, a portion of which was generated in budget year 2013-14. The inclusion of the \$20,000.00 "banked cap" is to help support an additional full-time kindergarten classroom due to anticipated increased kindergarten enrollment. The implementation of these programs will be completed by the end of the budget year and will not be deferred or incrementally completed over a longer period of time. (*District Goal No. 2, Board Goal No. 3*)

b. Approval of Maximum Travel Expenditures for 2016-2017 School Year

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following resolution;

Whereas, the School District Travel policy, # 6471 and N.J.A.C.6A:23A-7.3 provides that annually in the pre-budget year, each board shall establish by board resolution, a maximum travel expenditure amount for the budget year, which the school district shall not exceed.

The board resolution shall also include the maximum amount established for the pre-budget year and the amount spent to date;

Whereas, the Roseland Board of Education established \$25,000.00 for the 2016-2017 school year." (*District Goal No. 2, Board Goal No. 3*)

c. Board of Education's Monthly Certification Budgetary Major Account/Fund Status

It is the RECOMMENDED MOTION of the Superintendent: "that pursuant to <u>N.J.A.C.</u> 6:23-2.12(c)4, the district certifies that as of March 31, 2016 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in

REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

C <u>NEW BUSINESS</u>

- C-1 <u>Finance</u> (continued)
 - c. <u>Board of Education's Monthly Certification Budgetary Major Account/Fund Status</u> (continued)

violation of <u>N.J.A.C</u>. 6:23-2.12(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year." (*District Goal No. 2, Board Goal No. 3*)

d. Acceptance of Report of Treasurer of School Monies – March 31, 2016

It is the RECOMMENDED MOTION of the Superintendent: "to accept the Report of Treasurer of School Monies for the period ending March 31, 2016." (*District Goal No. 2, Board Goal No. 3*)

e. <u>Acceptance of Board Secretary's Report</u> – March 31, 2016

It is the RECOMMENDED MOTION of the Superintendent: "to accept the Board Secretary's Report for the period ending, March 31, 2016." (*District Goal No. 2, Board Goal No. 3*)

f. <u>Approval for Payment of Bills and Claims</u> – April 28, 2016

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following Payment of Bills and Claims for the period ending April 28, 2016: (*District Goal No. 2, Board Goal No. 3*)

| General Fund | \$311,635.93 |
|--------------|---------------|
| Fund 60 | \$ 13,834.23" |

g. <u>Line Item Transfers</u> – March 2016

It is the RECOMMENDED MOTION of the Superintendent: "to approve the Budget Transfers for the month of March, 2016 in the amount \$24,678.77." (*District Goal No. 2, Board Goal No. 3*)

h. <u>Acceptance of Cafeteria Report</u> – March 31, 2016

It is the RECOMMENDED MOTION of the Superintendent: "to accept the Cafeteria Report for the period ending March 31, 2016." (*District Goal No. 2, Board Goal No. 3*)

REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

C <u>NEW BUSINESS</u>

- C-1 <u>Finance</u> (continued)
 - i. Approve an Evaluation of a Student by Dr. Mark Faber

It is the RECOMMENDED MOTION of the Superintendent: "to approve a psychiatric evaluation of Student No. 5367271020 by Dr. Mark Faber at a rate of \$550.00."

j. Approve an Evaluation of a Student by Dr. Judy Woo

It is the RECOMMENDED MOTION of the Superintendent: "to approve a neurological evaluation of Student No. 7542836210 by Dr. Woo at a rate of \$375.00."

k. Approve the Submission to the New Jersey School Insurance Group

It is the RECOMMENDED MOTION of the Superintendent: "to approve the submission of the 2016 Safety Grant Application, Safety Assessment Questionnaire and Errors & Omissions Assessment to the New Jersey School Insurance Group (NJSIG.)" (*District Goal No. 2, Board Goal No. 3*)

1. Approve Phoenix Advisors, LLC as Continuing Disclosure Agent

It is the RECOMMENDED MOTION of the Superintendent: "to resolve that the Roseland Board of Education approves the agreement submitted by Phoenix Advisors, LLC to serve as the Continuing Disclosure Agent and perform the required scheduled filings of certain financial and statistical information within prescribed timeframes promulgated by SEC Rule 15c:2-12, a crucial prerequisite to access the bond and note markets to finance important capital projects for an annual fee of \$850.00 for the 2016-2017 school year." (*District Goal No. 2, Board Goal No. 3*)

m. <u>Approve Participation in the Joint Transportation Agreement – Sussex County Regional</u> <u>Transportation Cooperative for the 2016-2017 School Year</u>

It is the RECOMMENDED MOTION of the Superintendent: "to approve the contract for participation in a joint transportation agreement with the Sussex County Regional Transportation Cooperative for the 2016-2017 school year." (*District Goal No. 2, Board Goal No. 3*)

REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

C <u>NEW BUSINESS</u>

C-1 <u>Finance</u> - (continued)

n. Accept a Monetary Donation from James Crompton

It is the RECOMMENDED MOTION of the Superintendent: "to accept, with our thanks, a monetary donation in the amount of \$16.25 from James Crompton who purchased a piano from the district for \$483.75 and paid \$500.00 in cash. Mr. Crompton wished to donate the excess cash to the district."

o. <u>Approve a Donation from the Roseland Environmental Commission</u>

It is the RECOMMENDED MOTION of the Superintendent: "to graciously accept from the Roseland Environmental Commission a donation for an insured lawn specialist to aerate, seed, and fertilize the grounds at the corner of Roseland and Harrison Avenues."

p. Approve the Submission of a Federal Emergency Management Agency Application

It is the RECOMMENDED MOTION of the Superintendent: "to approve a memorandum of understanding with the State of New Jersey and the submission of a Federal Emergency Management Agency application for costs and damages associated with Winter Storm Jonas with an incident period from January 22-24, 2016."

New Business Matters, Section C-1 Finance (MOTION to approve Items a. through p.)

MOTION: _____ SECOND: _____

ROLL CALL VOTE

C-2 <u>Curriculum and Instruction</u>

a. <u>Approve the Field Trip(s) for the 2015-2016 School Year</u>

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following field trip(s) for the 2015-2016 school year:

| Class Trip | Date | Purpose |
|----------------------|--------|-----------------------------|
| Theaterfest Event at | 6/6/16 | Theater Appreciation |
| | | Theaterfest Event at 6/6/16 |

REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

C <u>NEW BUSINESS</u>

C-2 <u>Curriculum and Instruction</u>

b. <u>Approval of the 2016 Summer Enrichment Program</u>

It is the RECOMMENDED MOTION of the Superintendent: "to approve the 2016 Summer Enrichment Program which will be in session July 5 through July 29, 2016."

c. <u>Approval of the 2016 Extended School Year Program</u>

It is the RECOMMENDED MOTION of the Superintendent: "to approve the 2016 Extended School Year Program which will be in session July 5 through July 29, 2016."

d. Approve Language Arts Curriculum Writing with Jennifer Serravallo

It is the RECOMMENDED MOTION of the Superintendent: "to approve language arts curriculum writing with Jennifer Serravallo on June 14 and 15, 2016 at a rate of \$3,000.00/day." (*District Goal Nos. 1 and 3*)

New Business Matters, Section C-2 Curriculum and Instruction (MOTION to approve Items a. through d.)

MOTION: _____ SECOND: _____

ROLL CALL VOTE

C-3 Miscellaneous

a. <u>Approve the Disposal of Obsolete Electronic Equipment</u>

It is the RECOMMENDED MOTION of the Superintendent: "to approve the disposal of obsolete electronic equipment such as monitors, keyboards, printers and other miscellaneous items."

b. <u>West Essex Senior High School Senior Service 2016</u>

The West Essex Senior High School Senior Service student-initiated program offers seniors an opportunity to conclude their West Essex Senior High School educational experience and requirements by providing community service within the West Essex sending districts. It is the RECOMMENDED MOTION of the Superintendent: "to approve the following students for Senior Service experience at Lester C. Noecker School from May 16 – June 14, 2016:

REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

C <u>NEW BUSINESS</u>

C-3 <u>Miscellaneous</u> - (continued)

b. West Essex Senior High School Senior Service 2016 - (continued)

<u>Student</u>

Cooperating Teacher

| Coia, Ryan | Mr. Megaro |
|-------------------|---------------------|
| Crummy, Brianna | Mrs. Miller |
| Downey, Heather | Mrs. Garofano |
| Dyer, Tess | Mrs. Kiernan-Goffan |
| Gutowski, Julia | Ms. Eccleston |
| Hamburger, Rachel | Mrs. McGrath |
| Lee, Ann Marie | Ms. Whealan |
| Morelli, Cristina | Mrs. Luzzi |
| Nadeem, Nabra | Mrs. Martell |
| Osman, Basma | Ms. Silvestri |
| Rothman, Joelle | Mrs. Kiernan-Goffan |
| | |

New Business Matters, Section C-3 Miscellaneous (MOTION to approve Items a. and b.)

MOTION: _____ SECOND: _____

ROLL CALL VOTE

C-4 <u>Travel</u>

a. <u>Approval of Travel and Work Related Expenses</u>

"RESOLVED that in accordance with the travel policy adopted at the public meeting on April 29, 2010, the Board hereby approves the payment of the following travel related expenses, which is effective as of the date set forth below:

| Staff Member: | Jason Bohm |
|---------------|---|
| Event: | New Jersey Association of School Business Officials |
| Location: | Atlantic City, NJ |
| Purpose: | School Business Administrators Conference |
| Date: | June 8-10, 2016 |
| Cost: | Lodging, Meals and Incidentals |
| | Mileage at OMB rate |

REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

C <u>NEW BUSINESS</u>

C-4 <u>Travel</u> - (continued)

a. <u>Approval of Travel and Work Related Expenses</u> - (continued)

| Staff Member: | Lisa Gross |
|---------------|---|
| Event: | New Jersey Association of School Administrators |
| Location: | Atlantic City, NJ |
| Purpose: | School Administrators Conference |
| Date: | May 12, 2016 |
| Cost: | Mileage at OMB rate" |

New Business Matters, Section C-4 Travel (MOTION to approve Item a.)

MOTION: _____ SECOND: _____

ROLL CALL VOTE

C-5 <u>Personnel</u>

a. <u>Approve the Abolishment of Three (3) Part-time Positions</u>

It is the RECOMMENDED MOTION of the Superintendent: "to abolish three (3) part-time positions for the 2016-2017 school year as follows:

| Position Ctl. No. | Teaching Position |
|-------------------|--------------------------|
| 126 | Special Ed. Teacher |
| 87 | Special Ed. Teacher |
| 37 | Speech Teacher" |

b. <u>Approve the Creation of Three (3) Full-time Positions</u>

It is the RECOMMENDED MOTION of the Superintendent: "to approve the creation of three (3) full-time positions for the 2016-2017 school year as follows:

| Position Ctl. No. | Teaching Position | | | | |
|-------------------|--------------------------|--|--|--|--|
| 050 | Special Ed. Teacher | | | | |
| 062 | Special Ed. Teacher | | | | |
| 127 | Speech Teacher" | | | | |

REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

C <u>NEW BUSINESS</u>

C-5 <u>Personnel</u> - (continued)

c. Approve the Following Employees to Full-time Positions

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following employees to full-time positions for the 2016-2017 school year:

| POSITION CONTROL No. | LAST | FIRST | STEP | DEGREE | FTE | BASE SALARY | LONG | 2016-17 TOTAL SALARY |
|----------------------------|---------|---------|------|--------|-----|----------------|------|----------------------------|
| 050 | Celebre | Richard | 2 | MA | 1.0 | 56,153 | 0 | 56,153 |
| 127 | Zeman | Sharon | 14 | MA | 1.0 | 74,653 | 0 | 74,653" |

d. <u>Approve the Revision to Supervisor of Technology Job Description</u>

It is the RECOMMENDED MOTION of the Superintendent: "to approve the revision to the title and job description of the Supervisor of Technology to Supervisor of Technology Instruction and Integration."

e. <u>Approval of Employees and Salaries – 2016-2017 School Year</u>

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following employees and salaries for the 2016-2017 school year:

| | LAST | FIRST | STEP | DEGREE | FTE | BASE | LONG | *2016-17 | |
|----|-------------|---------|------|--------|-----|--------|-------|----------|--|
| | | | | | | SALARY | | TOTAL | |
| | | | | | | | | SALARY | |
| 1 | Albu | Erika | 9 | MA | 1.0 | 63,153 | 0 | 63,153 | |
| 2 | Ashby | Nicole | 7 | BA | 1.0 | 55,153 | 0 | 55,153 | |
| 3 | Boggio | Janet | 17 | MA | 1.0 | 95,812 | 0 | 95,812 | |
| 4 | Brady | Jo Ann | 17 | MA | 1.0 | 95,812 | 2,800 | 98,612 | |
| 5 | Buccelli | Jenna | 2 | BA+15 | 1.0 | 52,153 | 0 | 52,153 | |
| 6 | Cummings | Lynn | 5 | MA | 1.0 | 59,153 | 0 | 59,153 | |
| 7 | Cunha | Cara | 7 | MA | 1.0 | 61,153 | 0 | 61,153 | |
| 8 | Dahn | Amy | 17 | MA+30 | 1.0 | 99,812 | 900 | 100,712 | |
| 9 | Delgado | Natalia | 3 | MA | 1.0 | 57,153 | 0 | 57,153 | |
| 10 | Devincentis | Joseph | 17 | MA+30 | 1.0 | 99,812 | 900 | 100,712 | |

REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

C <u>NEW BUSINESS</u>

C-5 <u>Personnel</u> - (continued)

e. <u>Approval of Employees and Salaries – 2016-2017 School Year</u> - (continued)

| | | 1 | 1 | 1 | r | | 1 | | |
|----|------------------|------------|-----|-------|-----|--------|-------|---------|--|
| 11 | Eccleston | Elissa | 17 | MA | 1.0 | 95,812 | 900 | 96,712 | |
| 12 | Fitzgibbons | Jean | 9 | MA+15 | 1.0 | 65,153 | 0 | 65,153 | |
| 13 | Garlewicz | Christine | 17 | MA | 0.9 | 86,231 | 810 | 87,041 | |
| 14 | Garofano | Норе | 17 | MA+15 | 1.0 | 97,812 | 4,000 | 101,812 | |
| 15 | Giumara | Jason | 6 | MA+15 | 1.0 | 62,153 | 0 | 62,153 | |
| 16 | Groome | Susan | 8 | BA | 1.0 | 56,153 | 0 | 56,153 | |
| 17 | Hardenberg | Marie | 9 | MA+30 | 1.0 | 67,153 | 0 | 67,153 | |
| 18 | Havrilla | Marilyn | 17 | BA | 0.6 | 53,887 | 540 | 54,427 | |
| 19 | Kiernan-Goffan | Shannon | 8 | MA | 1.0 | 62,153 | 0 | 62,153 | |
| 20 | Leone | Nicole | 7 | MA | 1.0 | 61,153 | 0 | 61,153 | |
| 21 | Ljubicich | Sheryl | 16A | MA+30 | 1.0 | 94,232 | 900 | 95,132 | |
| 22 | Luzzi | Jennifer | 14 | MA | 1.0 | 74,653 | 0 | 74,653 | |
| 23 | Mansour | Mark | 7 | MA+15 | 1.0 | 63,153 | 0 | 63,153 | |
| 24 | Martell | Laurie | 17 | MA | 1.0 | 95,812 | 2,800 | 98,612 | |
| 25 | Mcgrath | Lori | 11 | BA+30 | 1.0 | 65,153 | 0 | 65,153 | |
| 26 | Megaro | Michael | 14 | MA | 1.0 | 74,653 | 0 | 74,653 | |
| 27 | Melillo | Christina | 9 | MA+15 | 1.0 | 65,153 | 0 | 65,153 | |
| 28 | Miller | Lauren | 17 | BA | 1.0 | 89,812 | 900 | 90,712 | |
| 29 | Murphy-Tesoriero | Susan | 4 | MA+15 | 1.0 | 60,153 | 0 | 60,153 | |
| 30 | Noronha | Frances | 10 | MA+30 | 1.0 | 69,153 | 0 | 69,153 | |
| 31 | Osmun | Sally | 17 | MA | 1.0 | 95,812 | 900 | 96,712 | |
| 32 | Pane | Francis | 14 | MA+30 | 1.0 | 78,653 | 0 | 78,653 | |
| 33 | Petrarca | Anne-Marie | 9 | MA | 1.0 | 63,153 | 0 | 63,153 | |
| 34 | Piscitello | Janine | 13 | BA | 1.0 | 65,653 | 0 | 65,653 | |
| 35 | Rivera | Daniella | 9 | MA | 1.0 | 63,153 | 0 | 63,153 | |
| 36 | Safir | Ashley | 4 | BA | 1.0 | 52,153 | 0 | 52,153 | |
| 37 | Santos | Julieth | 11 | BA | 1.0 | 61,153 | 0 | 61,153 | |
| 38 | Sessa | Deborah | 15 | MA | 1.0 | 78,653 | 0 | 78,653 | |
| 39 | Shelley | Kathleen | 10 | MA+30 | 1.0 | 69,153 | 0 | 69,153 | |
| 40 | Surdyn | Justin | 6 | MA | 1.0 | 60,153 | 0 | 60,153 | |
| 41 | Thomas | Candace | 6 | MA | 1.0 | 60,153 | 0 | 60,153 | |
| 43 | Varecka | Lisa | 5 | MA | 1.0 | 59,153 | 0 | 59,153 | |

REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

C <u>NEW BUSINESS</u>

C-5 <u>Personnel</u> - (continued)

e. <u>Approval of Employees and Salaries – 2016-2017 School Year</u> - (continued)

| | LAST | FIRST | FTE | BASE SALARY | LONG | EXTRA | EXTRA | EXTRA | *2016-17 TOTAL SALARY |
|---|----------|----------|-----|----------------|------|-------|-------|-------|-----------------------------|
| 1 | August | Thomas | 1.0 | 61,245 | 900 | 250 | 1,800 | 0 | 64,195 |
| 2 | Biront | Stanley | 1.0 | 56,735 | 0 | 250 | 0 | 0 | 56,985 |
| 3 | Gonzalez | Hamilton | 1.0 | 35,875 | 0 | 0 | 0 | | 35,875 |
| 4 | Tiseo | John | 1.0 | 47,417 | 0 | 250 | 0 | 0 | 47,667 |

f. <u>Approval of Support Staff and Administration Employees and Salaries–2016-2017 School</u> <u>Year</u>

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following support staff and administration employees and salaries for the 2016-2017 school year:

| ADMINISTRATION | |
|---------------------------------------|--------------|
| Robyn Greenwald | \$115,825.00 |
| Jason M. Bohm | 98,000.00 |
| Katherine Thorn | 83,000.00 |
| SUPPORT STAFF | |
| Richard Freda | 68,810.00 |
| Catherine Overbeck | *62,400.00 |
| Lorraine Davidson | 63,224.00 |
| Adam Rivera | 51,355.00 |
| Jim McDonough | 22,429.00 |
| SCHOOL TREASURER Michael Falkowski | 6,000.00" |

*Includes longevity of \$900.00"

REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

C <u>NEW BUSINESS</u>

C-5 <u>Personnel</u> - (continued)

g. Approval of Classroom Aides for the 2016-2017 School Year

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following aides and annual salaries for the 2016-2017 school year:

| Aide | Annual Salary |
|---------------------|---------------|
| Bardi, Alexandria | 18,026.00 |
| Camerota, Catherine | 23,125.00 |
| Chicola, Marianne | 20,962.00 |
| Circelli, Louise | 23,257.00 |
| Hayek, Gina | 28,120.00 |
| Krzeminski, Eileen | 17,500.00 |
| Lapone, Lisa | 20,582.00 |
| Lorenzen, Sally | 19,955.00 |
| Mai, Diane | 18,026.00 |
| McMillan, Maureen | 18,026.00 |
| Montesano, Michele | 18,863.00 |
| Mortensen, Erik | 19,404.00 |
| O'Donnell, Amy | 20,623.00 |
| Patson, Barbara | 23,125.00 |
| Sharma, Poonam | 17,500.00 |
| Steets, Michele | 18,026.00 |
| Wallace, Deborah | 20,103.00" |

h. <u>2016 Summer Enrichment Program Teachers' Salaries</u>

It is the RECOMMENDED MOTION of the Superintendent: "that the following teachers be approved for the 2016 Summer School Enrichment Program from 9:00 a.m. to 12:00 p.m., July 5-July 29, 2016, at a rate of \$80.00/day:

| Jason Giumara | Elissa Eccleston |
|------------------|-------------------|
| *Mark Mansour | Lori McGrath |
| *Richard Celebre | Diane Mai |
| Debbie Sessa | Barbara Sax |
| Danielle Boggio | James Phillips |
| Ashley Safir | Alyssa Bellardino |

* Prorated to \$40.00 based on 1-1/2 hours/day"

REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

C <u>NEW BUSINESS</u>

C-5 <u>Personnel</u> - (continued)

i. Approve the 2016 Summer School Enrichment Program Substitute Teacher and Aides

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following substitute teacher and aides for the 2016 Summer School Enrichment Program at rates as listed:

| Susan Groome | Teacher | \$80/day |
|-----------------|---------|--------------|
| Janet Boggio | Teacher | \$80/day |
| Candace Thomas | Teacher | \$80/day |
| Deborah Wallace | Aide | \$18.50/hr." |

j. Approve the 2016 Extended School Year Staff

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following staff for the 2016 Extended School Year Program from 9:00 a.m. to 12:00 p.m., July 5-July 29, 2016 in the amount not to exceed \$38,310.00 and at the rates stated below:

| Service/Program | Teacher/Staff | Hrly.Rate | *Total Cost |
|--|------------------|------------|---------------|
| Reading Teacher 2 periods: 1.5 hours per day x 19 days = | Richard Celebre | \$43.19 | \$1,230.92 |
| 28.5 hours | | | |
| Math Teacher 2 periods: 1.5 hours per day x 19 days = | Mark Mansour | \$48.58 | \$1,384.53 |
| 28.5 hours | | | |
| LLD Self Contained Hours 9-12 | Daniella Rivera | \$48.58 | \$2,769.06 |
| 3hours x 19 days = 57 hours | | | |
| Autistic Self Contained Hours 9-12 | Lisa Varecka | \$45.50 | \$2,593.50 |
| 3 hours x 19 days = 57 hours | | | |
| ESY Pre-K Hours 9-12 | Marie Hardenberg | \$51.66 | \$2,944.62 |
| 3 hours x 19 days = 57 hours | | | |
| Physical Therapy - 15 hours | Rose Newman | \$100.00 | \$1,500.00 |
| Occupational Therapy – 32 hours | Velma Conway | \$87.00 | \$2,784.00 |
| Speech Therapist | Jean FitzGibbons | \$85.00 | \$4,845.00 |
| 3 hours x 19 days = 57 hours | | | |
| Pre-School Teacher Aides 9-12 | Sally Lorenzen | \$18.50/ea | \$1,054.50/ea |
| 3 hours x 19 days = 57 hours | Erin Valenzano | | |
| | Sandra Lillo | | |
| Autism Program Teacher Aides | Gina Hayek | \$18.50/ea | \$1,054.50/ea |
| 3 hours x 19 days = 57 hours | Lindsay Ruta | | |

REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

C <u>NEW BUSINESS</u>

C-5 <u>Personnel</u> - (continued)

j. <u>Approve the 2016 Extended School Year Staff</u> - (continued)

| LLD Program Teacher Aide | Patricia Sheehan | \$18.50 | \$1,054.50 |
|---|--------------------|---------|------------|
| 3 hours x 19 days = 57 hours | | 7 | + _ / |
| Shared Teacher Aide for 4 students | Catherine Camerota | \$18.50 | \$1,054.50 |
| 3 hours x 19 days = 57 hours | | | |
| 1:1 Teacher Aide for NS | Colleen Kennedy | \$18.50 | \$1,054.50 |
| 3 hours x 19 days = 57 hours | | | |
| ABA Consult/ABA at School | Frank Pane | \$55.00 | \$1,650.00 |
| 30 hours Total from 7/5 -7/29/16 | | | |
| Includes 6 ABA school hours with NS | | | |
| ABA home hours for student # 4475063681 | Frank Pane | \$55.00 | \$330.00 |
| 6 hours | | | |
| ABA home hours for student #3211362082 | Marie Hardenberg | \$55.00 | \$275.00 |
| 5 hours | | | |
| ABA home hours for student #39444515503 | Marie Hardenberg | \$55.00 | \$440.00 |
| 8 hours | | | |
| ABA home hours for student #8366205991 | Frank Pane | \$55.00 | \$330.00 |
| 6 hours | | | |
| ESY Home Parent training | Frank Pane | \$55.00 | \$550.00 |
| 10 hours | | | |
| CST summer work: 60 hours | Amy Dahn | \$77.47 | \$4,648.20 |
| CST summer work: 30 hours | Kathleen Shelley | \$53.19 | \$1,595.70 |
| | | | |

*Not to exceed stated amount"

k. Approve Kathryn Hsu as the Summer Program School Nurse

It is the RECOMMENDED MOTION of the Superintendent: "to approve Kathryn Hsu as the summer program school nurse from July 5-29, 2016, from 9:00 a.m.-12:00 p.m. at a rate of \$125.00/day for a total of \$2,375.00."

1. Approve an Extension to the Paid Medical Leave of Absence for Joseph DeVincentis

It is the RECOMMENDED MOTION of the Superintendent: "to approve an extension to the paid medical leave of absence for Joseph DeVincentis, a sixth grade teacher, Position Control No. 056, by use of thirty-nine (39) sick days commencing March 18, 2016 through May 20, 2016. The anticipated return date is May 23, 2016."

REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

C <u>NEW BUSINESS</u>

C-5 <u>Personnel</u> - (continued)

m. Approve Payment of Extra Pay to Catherine Overbeck

It is the RECOMMENDED MOTION of the Superintendent: "to approve the payment of extra pay to Catherine Overbeck in the amount of \$644.11 for assisting on March 30 and 31, 2016 with the play and evening parent/teacher conferences on March 28, 2016."

n. <u>Approve Payment of Extra Pay to Frances Noronha</u>

It is the RECOMMENDED MOTION of the Superintendent: "to approve payment of one (1) hour extra pay to Frances Noronha, who stayed extra time on April 18, 2016 to assist a child in the amount of \$51.14."

o. Approve the Revision to Julieth Santos Family Leave of Absence

It is the RECOMMENDED MOTION of the Superintendent: "to approve retroactively the revision to the maternity leave of absence for Julieth Santos, Position Control No. 039 commencing on April 4, 2016:

| 4/5/16 - | 5/5/16 | Eighteen (18) days of paid sick leave, concurrently designated as six (6) weeks of FMLA; |
|----------|----------------|--|
| 5/6/16 | $\frac{1}{20}$ | Demaining sin (6) as also of manaid FMI A leave some commentar |

5/6/16 - 6/30/16Remaining six (6) seeks of unpaid FMLA leave, concurrently
designated as six (6) weeks of NJFLA leave to care for new born child

- 9/1/16 Anticipated return to work date (First day of teachers' return)"
- p. Accept the Letter of Retirement from Leonora DeVita, Supervisor of Special Services

It is the RECOMMENDED MOTION of the Superintendent: "to accept the letter of retirement from Leonora DeVita, Supervisor of Special Services, Position Control No. 024, effective July 1, 2016."

q. <u>Approve a Maternity Leave of Absence for Sheryl Ljubicich</u>

It is the RECOMMENDED MOTION of the Superintendent: "to approve a maternity leave of absence for Sheryl Ljubicich, Position Control No. 059, as follows:

9/1/16 - 9/2/16 Two (2) days of paid sick leave for childbirth-related disability

REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

C <u>NEW BUSINESS</u>

C-5 <u>Personnel</u> - (continued)

q. Approve a Maternity Leave of Absence for Sheryl Ljubicich

| 9/5/16 - 11/25/16 | Twelve (12) weeks of unpaid FMLA/NJFLA to care for new born child |
|--------------------|---|
| 11/28/16 - 6/30/18 | Contractual child care leave |
| 9/1/18 | Return to work (First day of teachers' return)" |

New Business Matters, Section C-5 Personnel (MOTION to approve Items a. through q.)

MOTION: _____ SECOND: _____

ROLL CALL VOTE

C-6 <u>Facilities</u>

a. <u>Building Use Request</u>

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following Building Use Requests:

| Organization | Dates | Time | Day(s) | Purpose | Room/Area |
|------------------------------|---|----------------|--------------------|-----------------------------|-------------------------------|
| Community Farmer's Market | 6/17, 6/24, 7/1, 7/8, 7/15, 7/22, 7/29, 8/5, 8/12, 8/22, 8/26, 9/2, 9/9, 9/16, 9/23, 9/30, 10/7, 10/14, 10/21, 10/28, 11/4/16 | 10:00am-8:00pm | Fridays | Sustainable Food Market | Roseland & Harrison Aves. |
| Roseland Jr. Women's Club | 6/11/2016 6/12/16-Rain Date | 11:30am-5:30pm | Saturday Sunday | County Fair & Craft Show | Roseland & Harrison Aves." |

(District Goal No. 2, Board Goal No. 1)

New Business Matters, Section C-6 Facilities (MOTION to approve Item a.)

MOTION: _____ SECOND: _____

ROLL CALL VOTE

D <u>CORRESPONDENCE</u>

REGULAR BUSINESS MEETING AGENDA ITEM

LESTER C. NOECKER SCHOOL APRIL 28, 2016

E <u>PUBLIC COMMENT</u>

F <u>ANNOUNCEMENT OF MEETING</u> – May 26, 2016

G ADJOURNMENT TO CLOSED SESSION

H <u>RESOLUTION FOR CLOSED SESSION</u>

It is the RECOMMENDED MOTION: "that the following Resolution for Closed Session be approved:

RESOLVED by the Board of Education of the Borough of Roseland that it shall meet in Closed Session this evening following the regular business meeting to discuss matters relating to legal and personnel.

The Board will publicly disclose information pertaining to topics discussed as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

The topics to be discussed are within the exemptions which are permitted to be discussed in private session pursuant to P.L. 1975, Chapter 231."

MOTION: _____ SECOND: _____

ROLL CALL VOTE