

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**REGULAR BUSINESS MEETING
AGENDA ITEM**

**LESTER C. NOECKER SCHOOL
MARCH 14, 2022 – 7:30 PM**

IX. APPROVAL OF ACTION ITEMS

BOARD MINUTES/REPORTS

RPT-029-22 Approve the February 2022 Regular Business Meeting Minutes

RPT-030-22 Approve the February 2022 Code of Conduct Report

RPT-031-22 Approve the February 2022 Enrollment Report

RPT-032-22 Approve the February 2022 HIB Report

RPT-033-22 Approve the Quarterly Health Office Report

MOTION by _____, SECOND by _____

ROLL CALL: Mr. Dudas _____ Mr. Gesario _____ Dr. Leddy _____

Mrs. Savarese _____ Mrs. Scaraggi _____

RPT-029-22 Approve the February 2022 Regular Business Meeting Minutes

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the and Regular Meeting Minutes for February 16, 2022.

RPT-030-22 Approve the February 2022 Code of Conduct Report

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the February 2022 Code of Conduct Report.

RPT-031-22 Approve the February 2022 Enrollment Report

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the February 2022 Enrollment Report.

RPT-032-22 Approve the February 2022 HIB Report

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the February 2022 HIB Report.

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RPT-033-22 Approve the Quarterly Health Office Report

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the Quarterly Health Office Report.

FINANCE/FACILITIES

- FIN-146-22 Approve Acceptance of the Report of Treasurer of School Monies – February 2022
- FIN-147-22 Approve Acceptance of the Report of the Board Secretary– February 2022
- FIN-148-22 Approve the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – February 2022
- FIN-149-22 Approval the Payment of Bills and Claims – March 2022
- FIN-150-22 Approve Budgetary Line Item Transfers – February, 2022
- FIN-151-22 Adoption of the Preliminary 2022-2023 Budget
- FIN-152-22 Approval of Maximum Travel Expenditures for 2022-2023 School Year
- FIN-153-22 Approval of Facilities Use Requests
- FIN-154-22 Approve a Psychiatric Evaluation for Student No. 7824046649
- FIN-155-22 Approval of Annual Payment to PERS Employer Pension Liability
- FIN-156-22 Approve Travel and Work Related Expenses
- FIN-157-22 Approve the Audit from Nisivoccia & Company LLP for the 2021-2022 School Year Audit
- FIN-158-22 Approve the Application for Additional Funding for IDEA Basic
- FIN-159-22 Approve a Donation from the Roseland Home and School Association (H.S.A.) for a New GAGA Pit
- FIN-160-22 Retroactive Approval of Various Evaluations for Student No. 3551715339
- FIN-161-22 Approve Additional Compensation for Employees
- FIN-162-22 Approve Virtual Home Instruction for Student No. 4739890531
- FIN-163-22 Approval Urging Relief from Increased Costs to School Districts Resulting from the Implementation of “Chapter 44,” the 2020 School Employee Health Benefits Reform Law
- FIN-164-22 Approve the Purchase of Promethean Titanium Active Instructional Panel

MOTION by _____, SECOND by _____

ROLL CALL: Mr. Dudas _____ Mr. Gesario _____ Dr. Leddy _____
Mrs. Savarese _____ Mrs. Scaraggi _____

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FIN-146-22 Approve Acceptance of the Report of the Treasurer of School Monies – February 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the acceptance of the Report of the Treasurer of School Monies for the period ending February 2022.

FIN-147-22 Approve Acceptance of the Report of the Board Secretary – February 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the acceptance of the Report of the Board Secretary for the period ending February 2022.

FIN-148-22 Approve the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – February 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of February 2022, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

FIN-149-22 Approval the Payment of Bills and Claims – March 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the payment of Bills and Claims for the period ending March 14, 2022:

General Fund Bills & Claims	\$ 367,066.09
General Fund Payroll	\$ 546,982.21 through March 14, 2022
Special Revenue Fund Bills & Claims	\$ 12,275.62
Debt Services Fund	\$ 55,175.00
<u>Cafeteria Fund Bills & Claims</u>	<u>\$ 21,530.21</u>
Total Payments	\$1,003,029.13

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FIN-150-22 Approve Line Item Transfers – February 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the attached Line Item Budget Transfers for the month of February 2022, as per N.J.S.A. 18A:8.1.

FIN-151-22 Adoption of the Preliminary 2022-2023 Budget

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, authorizes the submission of the 2022-2023 Preliminary School Budget to the Essex County Executive Superintendent of Schools with the following Fund Allocations:

2022-2023 Budget	Budget	Local Tax Levy
Total General Fund	\$ 10,306,788.00	\$ 8,773,303.00
Total Special Rev. Fund	\$ 416,545.00	n/a
Total Debt Service Fund	\$ 845,350.00	\$ 845,350.00
Totals	\$ 11,568,683.00	\$ 9,618,653.00

BE IT FURTHER RESOLVED, that the Roseland Board of Education authorizes as included in budget line 620, Budgeted Withdrawal of Capital Reserve – Excess Costs & Other Capital Projects, the transfer of an amount of \$444,000.00 from Capital Reserve for other capital projects including resurfacing the old section of the roof (\$394,000.00), electrical upgrades (\$25,000.00), replace walkways & pavers (\$25,000.00). The total cost of these projects is \$444,000.00, which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards and security audit measures determined by the Commissioner as necessary to achieve the New Jersey student learning standards and;

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BE IT FURTHER RESOLVED, that the Roseland Board of Education authorizes as included in budget line 630, Budgeted Withdrawal of Maintenance Reserve – Excess Costs & Other Maintenance Projects, the transfer of an amount of \$84,500.00 from Maintenance Reserve for other maintenance projects including univent maintenance (\$5,000.00), safety inspections (\$5,000.00), Asbestos Maintenance (\$5,000.00), inspection and repairs to the roof (\$6,000.00), repair skylight seals (\$2,500.00), releve existing sidewalks and curbs (\$17,000.00), repair sidewalks (\$9,000.00), painting of classrooms and hallways (\$7,000.00), recoating gym floor (\$5,000.00), pruning trees and bushes as well as replace mulch (\$6,000.00), repairs to brick fascia to the building (\$5,000.00), repairs to the boilers (\$6,000.00), maintenance to the grease traps and sewer line (\$6,000.00). The total cost of these projects is \$84,500.00, which represents expenditures for maintenance elements or projects that are in addition to the facilities efficiency standards and security audit measures determined by the Commissioner as necessary to achieve the New Jersey student learning standards and;

FIN-152-22 Approval of Maximum Travel Expenditures for 2022-2023 School Year

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves the following resolution;

Whereas, the School District Travel policy, # 647 I and N:J::A:C, 6A:23A-7.3 provides that annually in the pre-budget year, each board shall establish by board resolution a maximum travel expenditure amount for the budget year, which the school district shall not exceed. Whereas, the Roseland Board of Education established \$25,000.00 for the 2022-2023 school year.

NOW THEREFORE BE IT RESOLVED, that the Roseland Board of Education hereby establishes the school district travel maximum for the 2022-2023 school year at the sum of \$25,000.00, which includes board members, administrators, teachers, custodians and support staff.

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FIN-153-22 Approval of Facilities Use Requests

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following Facilities Use Requests:

Organization	Dates	Time	Day(s)	Purpose	Room/Area
H.S.A.	March 23, 2022 March 24-25, 2022	1:00 p.m. - 4:00 p.m. 7:30 a.m. - 4:30 p.m.	Wednesday Thursday-Friday	Book Fair Set Up Book Fair	Stage side of MPR (wall will be closed)
H.S.A.	May 2, 2022	7:30 a.m. - 9:00 a.m.	Monday	Staff Breakfast	Staff Lounge
H.S.A.	May 6, 2022	10:30 a.m. - 2:00 p.m.	Friday	Staff Luncheon	Stage Side of MPR
H.S.A.	May 6, 2022	7:00 am - 4:00 p.m.	Friday	Clothing Drive	Lower Parking Lot in the Front of the School
H.S.A.	June 8, 2022 June 9, 2022 (rain date)	4:00 p.m. -5:00 p.m. (set up) 5:00 p.m. - 7:00 p.m. (event time) 7:00 p.m. - 8:00 p.m. (cleanup)	Wednesday Thursday	Family Fun Night	Outdoors- Back Playground on the Blacktop
H.S.A.	June 7, 2022	7:30 p.m. - 8:30 p.m.	Tuesday	Rescheduled H.S.A. Meeting	Sierchio Gym
Roseland Recreation Department	March 28, 2022 - June 18, 2022	Monday -Friday 5:00 p.m. - 8:00 p.m. Saturdays 8:00 a.m. - 5:00 p.m.	Mondays -Fridays Saturdays	Baseball, Softball & T-Ball Practices/Games	Noecker Front & Back Fields
Roseland Recreation Department	March 9, 2022 March 11, 2022 retroactive	7:30 p.m. - 9:30 p.m. 7:30 p.m. - 9:00 p.m.	Wednesday Friday	HS Intramural Semi-Finals Basketball Games	Sierchio Gym
Willow Lake Day Camp	June 18, 2022 M-F only 6/27-8/19/22	8:00 a.m. - 9:30 a.m. 8:00 a.m. - 8:30 am. 4:15 p.m. - 4:45 p.m.	Saturday Monday -Friday	holding & unloading summer camp buses	Lower Parking lot of Noecker School

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FIN-154-22 Approve a Psychiatric Evaluation for Student No. 7824046649

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves a psychiatric evaluation for Student No. 7824046649, services being provided by Dr. Brian Fennelly, at a cost of \$715.00 (PO2200386).

FIN-155-22 Approval of Annual Payment to PERS Employer Pension Liability

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the annual payment of the PERS Employer Pension Liability in the amount of \$89,887.00.

FIN-156-22 Approve Travel and Work Related Expenses

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, and in accordance with the travel policy, hereby approves the March 14, 2022 list of travel related expenses.

FIN-157-22 Approve the Audit from Nisivoccia & Company LLP for the 2021-2022 School Year Audit

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approve Nisivoccia & Company LLP, 200 Valley Road, Suite 300, Mt. Arlington, NJ 07856, as its Auditors for the 2021-2022 fiscal year, ending June 30, 2022, at a fee of \$23,500.00.

FIN-158-22 Approve the Application for Additional Funding for IDEA Basic

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the application for additional funding from the IDEA Basic Grant in the amount of \$13,245.00. The additional funds will be used for the reimbursement of out of district placements for our special education students.

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FIN-159-22 Approve a Donation from the Roseland Home and School Association (H.S.A.) for a New GAGA Pit

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the donation of a new GAGA Pit at a cost of \$15,500.00 from the Roseland Home and School Association (H.S.A.). The installation will be performed by Whirl Construction, 194 Main Street, Monmouth, N.J. 07758.

FIN-160-22 Retroactive Approval of Various Evaluations for Student No. 3551715339

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, retroactively approves three evaluations totaling \$3,000.00 for Student No. 3551715339, (*PO 2200410*), services provided by Dr. Andre J. Francois, Ph.D., dba/The Bilingual Child Study Team as follows:

Psychological Evaluation	\$1,000.00
Educational Evaluation	\$1,000.00
Speech Evaluation	\$1,000.00

FIN-161-22 Approve Additional Compensation for Employees

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves additional compensation for employees presenting professional development and/or attending evening events.

FIN-162-22 Approve Virtual Home Instruction for Student No. 4739890531

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves (10) hours of virtual home instruction per week for Student No. 4739890531, at a cost of \$48.00 per hour, services being provided by the Educational Services Commission of New Jersey. Services are projected to begin March 15, 2022 through May, 16, 2022.

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FIN-163-22 Approval Urging Relief from Increased Costs to School Districts Resulting from the Implementation of “Chapter 44,” the 2020 School Employee Health Benefits Reform Law

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following:

WHEREAS, P.L.2020, c.44 (“Chapter 44”) requires the School Employees’ Health Benefits Program (SEHBP) to offer plans, beginning on January 1, 2021, for medical and prescription benefits coverage including the New Jersey Educators Health Plan (NJEHP); as adopted and implemented by the School Employees’ Health Benefits Commission; and

WHEREAS, Chapter 44 established reduced premium contributions for any employee who selects, or is placed into, the NJEHP as his or her health care coverage option; and

WHEREAS, The SEHBP applies to the following employers who elect to participate in the SEHBP: local school district, regional school district, county vocational school district, county special services school district, jointure commission, educational services commission, state-operated school district, charter school; and

WHEREAS, The provisions of Chapter 44 also apply to these same employers even if they do not elect to participate in the SEHBP; and

WHEREAS, Many school districts had previously negotiated health benefit agreements with lower net costs compared to the plan design and cost-sharing requirements under “Chapter 44,” and/or have staff that previously declined coverage but now are choosing to enroll in the NJEHP due to its low employee cost-sharing provisions; and

WHEREAS, A significant number of school districts will experience a net increase in their health care costs because the NJEHP premiums are higher than the premiums for the collectively bargained plans previously offered by the district, which is further exacerbated by reduced employee contributions under Chapter 44; and

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WHEREAS, Other school districts will experience a net increase in their overall health care costs even if the NJEHP premiums are lower than that of the previous plan offerings because the reduction in employee contributions will offset any overall premium savings, resulting in increased net costs to the district; and

WHEREAS, The low employee contribution requirements under NJEHP encourage employees who had previously waived or declined coverage to enroll thereby increasing the districts' health benefit costs for the balance of fiscal year 2021, continuing into fiscal year 2022 and likely beyond; and

WHEREAS, These costs may exceed districts' ability to address within their budgets owing to the limitations of the 2% property tax levy cap; and

WHEREAS, Chapter 44 was a well-intentioned proposal that aimed to generate hundreds of millions of dollars in savings for school districts, school employees and taxpayers; and

WHEREAS, While some school districts may indeed be realizing savings due to the provisions of Chapter 44, many are experiencing the opposite effect and witnessing an increase in their health care costs, which may result in cuts to critical programs, services and staff in order to balance their budgets; and

WHEREAS, Since Chapter 44 essentially froze the level of health benefits and employee contributions for the seven-year period following the law's effective date, districts are unable to control cost increases through the traditional collective bargaining process; and

WHEREAS, It is incumbent upon the Legislature and Governor to address and correct the unintended financial consequences districts are experiencing due to Chapter 44 and ensure that all districts share in the anticipated savings.

NOW, THEREFORE, BE IT RESOLVED that the Roseland Board of Education requests that the State Legislature and Governor provide relief from the increased health care costs experienced by school districts due to the implementation of Chapter 44; and be it further

RESOLVED, that relief from Chapter 44 should include direct, short-term assistance from the state to ensure that all school districts are held financially harmless in both the current and subsequent fiscal years; and be it further

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RESOLVED, that the Legislature and Governor should expeditiously begin to explore long-term structural reforms that reverse the unintended consequences of Chapter 44 and generate lasting savings for school districts, employees and taxpayers; and be it further

RESOLVED, that any proposals to amend or revise Chapter 44 include input from all affected stakeholders before moving forward, including feedback from representatives of local boards of education, school business administrators, superintendents, building-level supervisors and school employees; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 12 Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey Association of School Business Officials and the New Jersey School Boards Association.

FIN-164-22 Approve the Purchase of Promethean Titanium Active Instructional Panel

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the purchase of a Promethean Titanium Active Panel to be installed for the gym teachers instructional use in class at a cost of \$5,896.00 from Keyboard Consultants, 6 Kingsbridge Road, Fairfield, N.J. 07004, under NJ State Contract #34HUNCCP.

POLICIES, REGULATIONS AND BYLAWS

PRB-009-22 Approve Second Reading or Revisions of Policies/Regulations/Bylaws

MOTION by _____, SECOND by _____

ROLL CALL: Mr. Dudas _____ Mr. Gesario _____ Dr. Leddy _____

Mrs. Savarese _____ Mrs. Scaraggi _____

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PRB-009-22 Approve Second Reading or Revisions of Policies/Regulations/Bylaws

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve first reading or revisions of the following policies/regulations:

- P 2415.05 Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised)
- P & R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
- P 2622 Student Assessment (M) (Revised)
- R 2622 Student Assessment (M) (New)
- P 3233 Political Activities (Revised)
- P 7540 Joint Use of Facilities (Revised)
- P & R 8465 Bias Crimes and Bias-Related Acts (M) (Revised)
- P 9560 Administration of School Surveys (M) (Revised)

CURRICULUM AND INSTRUCTION

- C&I-023-22 Approval of the 2022 Summer Enrichment Program
- C&I-024-22 Approval of the 2022 Extended School Year Program
- C&I-025-22 Approve a 2021-2022 School Field Trip

MOTION by _____, SECOND by _____

ROLL CALL: Mr. Dudas _____ Mr. Gesario _____ Dr. Leddy _____
Mrs. Savarese _____ Mrs. Scaraggi _____

C&I-023-22 Approval of the 2022 Summer Enrichment Program

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the 2022 Summer Enrichment Program which will be held from July 6, 2022 - July 28, 2022, a total of 14 days from 8:45 AM - 1:00 PM. The program will be held Monday - Thursday.

C&I-024-22 Approval of the 2022 Extended School Year Program

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the 2022 Extended School Year Program which will be held

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from July 6, 2022 - July 28, 2022, a total of 14 days from 8:45 AM - 1:00 PM. The program will be held from Monday - Thursday.

C&I-025-22 Approve a 2021-2022 School Field Trip

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following school field trips for the 2021-2022 school year:

Grade	Trip	Date	Purpose
Sixth	Kickball Tournament North Caldwell, NJ	May 25, 2022 10:00AM - 2:00PM	Consortium Sixth Grade Event

X. OLD BUSINESS

NEW BUSINESS

XI. PUBLIC COMMENTS

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak on any item pertaining to the school during this three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

XII. CONSIDERATION FOR CLOSED SESSION

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following Resolution for Closed Session:

RESOLVED by the Board of Education of the Borough of Roseland that it shall meet in Closed Session this evening following the Regular Business Meeting to discuss legal and personnel matters.

The Board will publicly disclose information pertaining to topics discussed as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

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The topics to be discussed are within the exemptions which are permitted to be discussed in private session pursuant to P.L. 1975, Chapter 231.

The Board will reconvene in public at _____ p.m. and may take action following the closed session.

MOTION by _____, SECOND by _____

ROLL CALL: Mr. Dudas _____ Mr. Gesario _____ Dr. Leddy _____

Mrs. Savarese _____ Mrs. Scaraggi _____

XIII. REOPEN INTO PUBLIC SESSION

MOTION by _____, SECOND by _____

ROLL CALL: Mr. Dudas _____ Mr. Gesario _____ Dr. Leddy _____

Mrs. Savarese _____ Mrs. Scaraggi _____

XIV. ADJOURNMENT

MOTION by _____, SECOND by _____

ROLL CALL: Mr. Dudas _____ Mr. Gesario _____ Dr. Leddy _____

Mrs. Savarese _____ Mrs. Scaraggi _____

The next Regular Board Meeting has been rescheduled for Wednesday, April 27, 2022 at 7:30 PM.

There is a chance this meeting may be switched over to a virtual meeting.

If this is the case, proper notification will be sent out and details will be on our website at

www.roselandnjboe.org.